CASS
College of Alberta
School Superintendents

Continuing Education Program

2025 CASS Annual Learning Conference
Fantasyland Hotel, Edmonton
Program-at-a-Glance
Pre-conference: Wednesday, March 19, 2025

Time	Session	Location
9:30 – 10:00 am	**Registration and Check In**	*Location*
	Hybrid Format - 5 hours of in-person learning at the pre-conference, followed by 2 required online sessions (2 ½ hours each) for a total of 10 hours.	
10:00 am – 4:00 pm (Lunch included)	**CEP Course - Visionary Leadership in Action: Implementing a Continuum of Supports and Services** Facilitators: Monica Mankowski, Dr. Dianne McConnell, Pam Rannelli The required online sessions are scheduled for **3:00 – 5:30 p.m. on March 26, 2025 and April 2, 2025.** Host: Dr. Kathleen Finnigan	*Room 6*
10:00 am – 4:00 pm (Lunch included)	**CEP Course - Leading to Support Effective Governance** Facilitators: Dr. Edgar Schmidt, Dr. Dwayne Zarichny The required online sessions are scheduled for **8:00 – 10:30 a.m. on April 2, 2025 and April 9, 2025.** Host: Dr. Ryan Sawula	*Room 7*
	Note: The CEP courses are open to CASS members and non-CASS members. Regulated members will earn 10 CEP credits upon course completion.	

Conference Opening: Wednesday Evening, March 19, 2025

Time	Session			Location
6:00 – 7:00 pm	**Registration and Check In**			*Location*
7:00 – 9:00 pm	**Opening Remarks** **Elder Daphne Alexis to offer Blessings, Land Acknowledgement** **O' Canada** **Platinum & Gold Sponsor Remarks**			*Ballroom*
	Communities of Practice (for CASS Members Only)			
	Ballroom	*Room 7*	*Room 5*	*Room 6*
	Curriculum, Assessment & Technology / First Nations, Métis and Inuit Education Facilitated by: Billie-Jo Grant Host: Erin Tisdale **SLQS:** BER, VL, LL **LQS:** FER, EVL, LLC	**Human Resources / People Services** Facilitated by: Debbie McKibbin Host: Jodi Smith **SLQS:** BER, VL, LL **LQS:** FER, EVL, LLC	**Inclusive Education** Facilitated by: Irene Donaldson Host: Krystal Abrahamowicz **SLQS:** BER, VL, LL **LQS:** FER, EVL, LLC	**Superintendents and Deputy Superintendents** Facilitated by: Dr. Clint Moroziuk Host: Shawna Warren **SLQS:** BER, VL, LL, GOV **LQS:** FER, EVL, LLC
9:00 pm	**President's Reception**			*Ballroom*

Thursday, March 20, 2025

6:45 – 7:45 am	Registration and Check in Breakfast					*Ballroom / Foyer*
7:45 – 8:45 am	Opening Remarks, Land Acknowledgement Greetings and Q&A with Education Minister Honourable Demetrios Nicolaides					*Ballroom*
8:45 – 9:00 am	Refresh & Connect Break					
9:00 – 10:15 am	Breakout Sessions					

Room 6	*Ballroom*	*Room 9*	*Room 10*	*Room 7*	*Room 5*	*Room 14/15*
*Effective Change Leadership Using System Data Presenters: Cal Johnson, Scott Meunier, Mark Owens, Krista Veitch, Brett Cooper, Raime Drake, Dr. Daryl Hunter, Dr. Edgar Schmidt Host: Dr. Edgar Schmidt SLQS: VL, SAOR LQS: EVL, PIL *This session continues at 10:45 am.*	*Empowering Educators and Students with AI: Enhancing Teaching and Learning Presenters: Ron Eberts, Aubrey Fletcher, Dr. Kirk Linton, Terry Korte, Dr. Charmaine Brooks, Ahmad Jawad Host: Brent Thomas SLQS: VL, LL LQS: EVL, LLC, PIL *This session is planned and hosted by The Consortium and DOCEO AI.*	Future-Ready Recruitment: Leveraging Technology to Attract and Retain Top Talent Presenters: Terry Gibson, Brittany Jewell Host: Sonja Dykslag SLQS: BER, SAOR LQS: FER, MSOR	Leading for Lasting Impact: Visionary Strategies to Plan, Scale, and Sustain Change in Education Presenters: Dr. Scott Morrison Host: Tim De Ruyck SLQS: TBD LQS: TBD	*Learning Lab: Classroom Complexity Presenters: Rhonda Schachterle, Nicola Golby, Dr. Rob McGarva, Danica Martin Host: Danica Martin SLQS: VL, SAOR LQS: EVL, PIL *This session continues at 10:45 am.*	*Media Relations/Spokes-person Training 101 Presenters: Shawna Randolph, Joanne Pitman Host: Morag Asquith SLQS: BER, MCPL, SAOR LQS: FER, MCPL, MSOR *This session continues at 10:45 am.*	*Sustainable Career Pathways in Collegiate Education Presenters: Eric Tetreau, Jennifer Robson Host: Colleen Symyrozum-Watt SLQS: VL, LL LQS: LLC, URSC *This session continues at 10:45 am.* Non-CASS members can attend this session by paying a registration fee. This allows individuals outside of CASS to participate and benefit from the content provided.*

10:15 – 10:45 am	Refresh & Connect Break					

10:45 – 12:00 pm	**Breakout Sessions**					
Room 9	*Room 6*	*Room 10*	*Room 7*	*Ballroom*	*Room 5*	*Room 14/15*
ASEBP's Sick Leave Support Program Presenter: Shawn Vanbocquestal, Corrine Thorsteinson Host: Corrine Thorsteinson **SLQS:** BER, SAOR **LQS:** MSOR, URSC	***Effective Change Leadership Using System Data** Presenters: Cal Johnson, Scott Meunier, Mark Owens, Krista Veitch, Brett Cooper, Raime Drake, Dr. Daryl Hunter, Dr. Edgar Schmidt Host: Dr. Edgar Schmidt **SLQS:** VL, SAOR **LQS:** EVL, PIL **This session is a continuation of the 9:00 am session.*	***Harnessing High-Quality Mistakes for Transformative Leadership** Presenters: Dr. Scott Morrison, and Panelists: Dr. Andrea Holowka, Shawna Warren, Sandy McDonald, Paul Corrigan Host: Sandy McDonald **SLQS:** BER, MCPL, VL, LL, FNMI, SAOR, GOV **This session is for regulated superintendents only.*	***Learning Lab: Classroom Complexity** Presenters: Rhonda Schachterle, Nicola Golby, Dr. Rob McGarva, Danica Martin Host: Danica Martin **SLQS:** VL, SAOR **LQS:** EVL, PIL **This session is a continuation of the 9:00 am session.*	***Leveraging AI for Data-Driven Division, School and Classroom Decisions** Presenters: Sheldon Germain, Thérèse deChamplain-Good, Dr. Charmaine Brooks, Ahmad Jawad Host: Brent Thomas **SLQS:** VL, LL **LQS:** EVL, LLC **This session is planned and hosted by The Consortium and DOCEO AI.*	***Media Relations/Spokes-person Training 101** Presenters: Shawna Randolph Host: Morag Asquith **SLQS:** BER, MCPL, SAOR **LQS:** FER, MCPL, MSOR **This session is a continuation of the 9:00 am session.*	***Sustainable Career Pathways in Collegiate Education** Presenters: Eric Tetreau, Jennifer Robson Host: Colleen Symyrozum-Watt **SLQS:** VL, LL **LQS:** LLC, URSC **This session is a continuation of the 9:00 am session.*
12:00 – 1:00 pm	**Lunch and Sponsor Engagement**					
1:00 – 3:00 pm	**Breakout Sessions**					
Room 14/15	*Room 5*	*Ballroom*	*Room 9*	*Room 10*	*Room 6*	*Room 7*
Designing Ongoing Student Support for Career Pathway Success	**Media Relations/Spokesperson Training (Advanced)**	***Optimizing Business Operations with AI: A Strategic**	**Orientation to Managing Board Governance**	**Pathways to Success for English as an Additional Language Learners**	**Transitioning Curriculum Implementation to Grades 7-12**	**Understanding, Honouring, and Learning Cultural Protocol in**

Presenters: Julia Drefs, Monica Edwards, Sean Lougheed, Jason Kupery, Joelle Reynolds Host: Colleen Symyrozum-Watt **SLQS:** VL, LL **LQS:** EVL, LLC	Presenter: Shawna Randolph Host: Kimberly Frykas **SLQS:** BER, MCPL, SAOR **LQS:** FER, MCPL, MSOR	**Approach** Presenters: Sandy McDonald, Dr. Soroush Sabbaghan, Ahmad Jawad Host: Brent Thomas **SLQS:** VL, SAOR **LQS:** EVL, MSOR *This session is planned and hosted by The Consortium and DOCEO AI.*	Presenter: Dr. Lynne Paradis Host: Chantel Axani **SLQS:** BER, VL, LL, GOV	Presenters: Dr. Sarah Fedoration, Nicole Lafrenière Host: Wilma Jamieson **SLQS:** VL, LL **LQS:** LLC, PIL	Presenters: Terri Reid, Jen Lefebvre Host: Diana White **SLQS:** VL, LL **LQS:** EVL, LLC	**Relationship with Indigenous Peoples and Communities** Presenters: Cindy Stefanato, Dr. Adam Browning, Annalee Nutter, Jimmi Lou Irvine, Debbie Mineault, Dr. Dianne Roulson Host: Dr. Dianne Roulson **SLQS:** BER, FNMI **LQS:** FER, FNMI

Time	Event	Location
3:00 – 3:15 pm	**Refresh & Connect Break**	
3:15 – 4:30 pm	**Special General Meeting (for Regulated Members)**	*Ballroom*
5:00 – 6:00 pm	**Mentorship Networking hosted by Dr. Edgar Schmidt, CASS Mentorship Coordinator**	*Room 7*
6:30 – 9:00 pm	**Retirement Banquet (for Retirees and Invited Guests)**	*Room 6*

Friday, March 21, 2025

Time	Event
7:30– 8:15 am	**Breakfast**
8:15 – 8:45 am	**Opening Remarks, Land Acknowledgement** **Platinum & Gold Sponsor Remarks**
8:45 – 9:00 am	**Refresh & Connect Break**
9:00 – 10:30 am	**Breakout Sessions and Emerging Research**

Room 5	*Room 7*	*Room 9*	*Ballroom*	*Room 6*	*Room 10*	*Room 14/15*
Building an Outdoor Learning Space: One Division's Journey	**Building Bridges for Teacher Professional Growth: Strengthening**	**Calgary Catholic Story of Practice: Healthcare Meets Education**	**Empowering School and System Leaders: Leveraging Comprehensive**	**Pressure & Support: Fort McMurray Catholic Schools' Journey to a High-Impact**	**Shaping the Future: Modernizing Alberta's**	**Visionary Leadership: Insights from a Rural Public Charter School**

Presenters: Kelly Lewis, Ellen Vanderkolk Host: Dolorèse Nolette **SLQS:** VL, FNMI **LQS:** LLC, URSC	**University-School Division Partnerships** Presenters: Mike McMann, Scott Key, Roberta Baril Host: Vincent Behm **SLQS:** MCPL, LL **LQS:** MCPL, PIL	Presenters: Dr. Bryan Szumlas, Dr. Peter Rawlek (MD), Leanne Timko Host: Laurie Kardynal **SLQS:** BER, LL **LQS:** FER, LLC	**Wellness Data for Staff Well-Being and System-Wide Gains** Presenters: Leslee Jodry, Amber Hester Host: Brigitte Kropielnicki **SLQS:** BER, MCPL, LL **LQS:** FER, MCPL, LLC	**Professional Learning Framework** Presenters: Natasha MacArthur-Poole, Mat Campbell, Danielle Maczko Host: Jacealyn Hempel **SLQS:** MCPL, VL **LQS:** EVL, LLC	**Apprenticeship Education** Presenter: Kathryn Andrews, Paul Hrynew, Shaun Fay Host: Dr. Clint Moroziuk **SLQS:** MCPL **LQS:** MCPL, LLC, URSC	Presenters: Dr. Bonnie Stelmach, Doug Nicholls Host: Sandra Ciurysek **SLQS:** BER, VL **LQS:** FER, EVL

10:30 – 10:45 am	**Refresh & Connect Break**

10:45 am – 12:00 pm	**Breakout Sessions and Emerging Research**

Room 6	*Room 7*	*Room 14/15*	*Room 5*	*Room 9*	*Room 10*	*Ballroom*
A Shared Vision for Human Resource Services Presenters: Joseph Dumont, Ryan O'Gorman Host: Robbie Charlebois **SLQS:** BER, VL, SAOR **LQS:** FER, EVL, MSOR	**Alberta Education Mandatory Literacy Screening: Psychometric Properties and Next Steps** Presenters: Dr. George Georgiou, Mike McMann Host: Cindy Escott **SLQS:** MCPL, VL, LL **LQS:** LLC, DLC	**Building Brighter Futures: Examining the Impact of a Summer Reading Program** Presenters: Dan Lower, Dr. Julia Rheaume, Sherri Jansen Host: Chad Erickson **SLQS:** VL, LL **LQS:** EVL, LLC	**Educating for Pluralism in a Complex World** Presenter: Dr. Kurtis Leinweber Host: Brian Celli **SLQS:** VL **LQS:** EVL, PIL, URSC	**Education for Reconciliation Leadership and Practice: Working Alongside Elders and Supporting Indigenous Student Retention** Presenters: Dr. Evelyn Steinhauer, Zahra Kasamali, charis Auger Host: Colette Sylvestre	**The Art and Science of Teaching Reading: Understanding Teachers' Mindsets About Teaching Reading and Salient Influential Factors** Presenters: Dr. Chris Mattatall, Dr. Adam Browning Host: John Waterhouse	**The Need for Transformative Leadership to Ensure Equitable Educational Outcomes** Presenter: Dr. Peter Barron Host: Dr. Jessie Shirley **SLQS:** VL, LLI **LQS:** EVL, LLC

					SLQS: FNMI	SLQS: MCPL, LL	
					LQS: FNMI	LQS: MCPL, LLC, PIL	
12:00 pm	**Lunch and Prize Draws** 12:30 – Onwards (Optional) Time for school authority teams to meet						*Ballroom*

Superintendent Leadership Quality Standard	Leadership Quality Standard
BER – Building Effective Relationships	**FER -** Fostering Effective Relationships
MCPL – Modelling Commitment to Professional Learning	**MCPL -** Modeling Commitment to Professional Learning
VL – Visionary Leadership	**EVL -** Embodying Visionary Leadership
LL – Leading Learning	**LLC -** Leading a Learning Community
FNMI – Ensuring First Nations, Métis and Inuit Education for All Students	**FNMI -** Supporting the Application of Foundational Knowledge about First Nations, Métis and Inuit
	PIL - Providing Instructional Leadership
	DLC - Developing Leadership Capacity
SAOR – School Authority Operations and Resources	**MSOR -** Managing School Operations and Resources
	URSC - Understanding and Responding to the Larger Societal Context
GOV – Supporting Effective Governance	

Thank you to our conference supporters for fostering an environment of collaborative learning, innovation, and professional growth.