

The outcomes of the committee will be to: mentor, inspire, celebrate, and increase representation of female leaders in education in Alberta school authorities by:

- Providing inspirational and mentorship-based initiatives;
- Creating a collegial professional learning network for female system leaders to meet, learn from and support one another;
- Learning together with Indigenous women in education leadership positions;
- Promoting awareness of gender equity research.

The committee shall include representatives from each zone and representatives from First Nations school authorities. Representatives shall be appointed for a term of two years and may be reappointed.

Committee Members 22-23

Chair – Laurie Kardynal (Zone 2/3)

Zone Representatives:

Kimberly Frykas (Zone 1)
Cindy Escott (Zone 2/3)
Rhae-Ann Holoiien (Zone 2/3)
Della Ruston (Zone 4)
Kathleen Kostiuik (Zone 5)
Katie Graham (Zone 6)

Indigenous Representative:

Cheryl Sheldon, Lesser Slave Lake Indian Regional Council

Life Members:

Pam Rannelli
Colleen Symyrozum-Watt
Amber Darroch

CASS:

David Keohane – CEO

CASS Women in Leadership Committee

The themes that will guide the CASS Women in Leadership (WiL) committee:

- Communication & Engagement
- Mentorship
- Professional Learning
- Research & Education
- Partnerships & External Connection
- Wellness

CASS Women in Leadership Resources

The committee will share research, stories of practice, recommended articles, and resources. If you have any recommendations, please forward them to: kimberly.frykas@gppsd.ab.ca

CASS Women in Leadership 2022 – 2023 Initiatives

CASS Pre-Conference – Fall 2022

“Daring to Lead and Willful Conversations and Strategies” hosted conversations on the following topics:

- Mentors & Sponsors
- Balance: Is there such a thing?
- Tackling Imposter Syndrome
- Relationships & Shifting Word Choice
- Grit & Grace
- How do our systems support women leaders?

Book Study – Fall 2022

Nerve: Lessons on Leadership from Two Women Who Went First

Authors Martha Piper & Indira Samarasekera “share their personal and professional stories, offering guidance for women leaders of every age and at every stage in their career”.

Announcing Fall 2023 Book Study

How Women Rise: Break the 12 Habits Holding You Back from Your Next Raise, Promotion, or Job. Detailed information will be shared through CASS Connects.

Promoting Female Leaders in Alberta School Authorities: CASS Women in Leadership Committee – Fall 2022

Della Ruston, CASS discusses the role of the Women in Leadership (WiL) ad hoc committee in supporting CASS’ Strategic Goal 2: Leadership Capacity through advocacy and collaborative learning opportunities. [CASS-Connection-Fall-2022.pdf](#)

Dare to Lead – Winter 2023

In a two-day training, participants focused on four sets of skills that daring leadership requires: rumbling with vulnerability, living into our values, braving trust, and learning to rise.

Lean in Circle – Making Connections – Spring 2023

An opportunity to network with colleagues through a series of connection questions learning through each other’s ideas, experiences, and support!

WiL is on Twitter

Join our membership in celebrating and promoting Women in Leadership. The WiL committee can be found on Twitter @CASSWiLAlberta. Follow us as we continue to share stories of inspirational women. #CASSWiLAlberta #inspirationalwomen

Zone Updates

WiL updates will be provided by Zone representatives at Zone CASS meetings.